OLAM’s Recommended Consultants For Ethical Best Practices

➢ OLAM has worked with all consultants on this list, in varying capacities.
➢ OLAM partners may directly email any of the consultants on our list below, or consultants they find on their own, in order to set up meetings. We ask partners to let the consultants know that they are seeking consultancy as part of the Aspire program.
➢ Each consultant will determine and share with you their own hourly rate and availability.
➢ OLAM is not responsible for any aspect of the relationship between partner organizations and consultants.

Recommended Consultants

Ethical Communications
- Mickey Noam-Alon
- Maryam Mohsin
- Lilach Shafir

Ethical Community Engagement
- Brandon Blache-Cohen
- Judith Lasker
- Einav Levy
- Ophelie Namiech
- Lilach Shafir
- Dana Talmi

Ethical Global Service
- Brandon Blache-Cohen
- Judith Lasker
- Einav Levy
- Lilach Shafir
- Dana Talmi

Ethical Monitoring and Evaluation
- Andrew Carmona
- Aliza Inbal
- Judith Lasker
- Ophelie Namiech
Aliza Inbal

Founding Director, Pears Program for Global Innovation
Israel

Dr. Aliza Inbal is the Founding Director of the Pears Program for Global Innovation. Prior to this role, she was a Senior Evaluation Officer at the World Bank's Independent Evaluation Group where she managed large-scale global evaluations. She presently works primarily as an evaluation consultant for large development organizations such as UNICEF and the World Bank as well as for Israeli NGOs. She has a PhD from George Washington University in Public Administration in International Development and her PhD dissertation was on evaluation methodologies for capacity building programs.

Topics: Ethical Monitoring and Evaluation

Offering:

- One-off, hour long consultations
- Multi-hour consulting engagement

Services:

- One-to-one consultation conversations
- Reviewing organization's materials to provide feedback on ethical practices
- Support in drafting or updating ethical policies or codes of conduct
- Plan, lead, and/or facilitate a staff training on ethical practices

Email: aliza@pearsprogram.com
Andrew Carmona

Independent Consultant, Monitoring and Evaluation Specialist
USA

Andrew Carmona, Senior Quality Assurance and Technical Manager at The QED Group, is an international development practitioner with a passion for quantitative analysis, program design, monitoring and evaluation, ICT4D, and project management. He has over 13 years experience across global health, WASH, agriculture, education, youth leadership, governance, and post-disaster projects throughout two dozen countries in Central America, the Caribbean, Sub-Saharan Africa, and Asia. In his current role, Andrew manages a portfolio of impact and performance evaluations and advises on all aspects of project M&E design and implementation. Andrew's work is driven by the desire to measure the effectiveness of programs and ensure that they are sustainable in the long term. He holds an MPA in Development Practice from Columbia University and speaks Spanish and French. You can typically find him keeping score at a baseball game, crafting spoken word poems, or getting lost in nature. Andrew currently splits his time between LA and DC.

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Email: andrewcarmona@gmail.com
Brandon Blache-Cohen

Executive Director, Amizade

USA

Brandon Blache-Cohen, Executive Director of Amizade, was named one of "Pittsburgh's 40 under 40" in 2012 and a "Rising Education Leader" in 2017. Brandon has nearly 20 years of experience in the nonprofit, service-learning, and international education sectors. In his role at Amizade, Brandon has organized over 700 global service-learning programs, overseeing life-changing global experiences for around 11,000 students, and spearheading sector-changing innovations like The Global Switchboard and the concept of Fair Trade Learning.

In addition to his work with Amizade, Blache-Cohen was a US delegate to the One Young World Summit in Zurich, Switzerland in 2011, has published several articles on responsible global service-learning in peer-reviewed journals, has sat on a planning committee for the Pittsburgh Holocaust Center, and was the President of the Pennsylvania Council on International Education (PACIE).

Topics: Ethical Community Engagement, Ethical Global Service

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Email: brandon@amizade.org
Dana Talmi

Executive Director, Yahel - Israel Service Learning
Israel

Dana Talmi, Executive Director of Yahel – Israel Service Learning, has close to 15 years of experience working in the fields of experiential education and service learning. Born in England and raised in the Netherlands and Israel, Dana began her career as a tour guide in Israel in Hebrew, English, and Dutch. After several years in that role, Dana moved to the United States and continued her involvement in Jewish education. She was an educator at the Teva Learning Alliance and a teacher at the Florence Melton School.

In 2002, Dana led her first service learning trip to Honduras and the Ukraine with American Jewish World Service (AJWS). For the next few years, she continued leading service learning programs for Jewish college students. In 2005, she joined the AJWS staff and was responsible for hiring, training, and managing group leaders for service-learning trips to Africa, Asia, and Latin America. In 2007, Dana returned to Israel with her family and soon after, founded Yahel – Israel Service Learning – an Israeli nonprofit which brings young people from around the world to take part in service learning and social action programs in Israel. Dana holds a BA in Israel studies from Bar-Ilan University and an MSW with a focus on community organizing and group work from the University of North Carolina. She currently serves on the board of Atzum – Justice Works.

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Email: dana@yahelisrael.com
Einav Levy

**Founding Director, The Israeli School of Humanitarian Action**
**Israel**

Dr. Einav Levy is the head of the Stress, Trauma, and Resilience program at Tel-Hai College. He is also the Founding Director of The Israeli School of Humanitarian Action and Lucien Research center for Humanitarian Action. Einav is a director and entrepreneur with profound experience in the interface between civil society organizations and the business, governmental, and academic sectors, and is an expert in humanitarian action. Einav was a COO of an organization, which promotes development in Africa, a CEO of an NGO dealing with International Humanitarian Action, and is a founding member of SID-ISRAEL (Society of International Development) and a member of its first board. Currently, Einav is a member of the NALA Foundation's Board of Directors. He led international humanitarian missions including Jordan, Haiti, Serbia, Zambia, Greece, Colombia, and Uganda.

Einav is a consultant of several Israeli Ministries (i.e. Ministry of Health, Ministry of Welfare, Ministry of Social Equality, and Ministry of Education) on the topics of managing people in emergencies, systems in crisis, and community resilience.

Einav holds a Master’s degree in Management of Emergency and Disasters Situations from Tel Aviv University, and a Ph.D in Medical Sciences from the Liberal University of Brussels. His main academic work is focused on resilience, communities in emergencies, health, behavior among populations at risk, migrants, and minorities. Einav has teaching experience in Johns Hopkins University, Tel-Aviv University, Tel-Hai College, and Haifa University among others. Einav is a reviewer in several academic journals such as AIDS and Behavior, the Journal of Mental Health and Psychological Support in Conflict-Affected Areas, the International Journal of Equity in Health and serves as a guest editor in The Journal of International Humanitarian Action.

**Topics:** Ethical Community Engagement, Ethical Global Service

**Offering:**
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- Multi-hour consulting engagement

**Services:**
- One-to-one consultation conversations

**Email:** e.levy@bhumanitarian.com
Judith Lasker

Professor Emerita, Lehigh University
USA

Dr. Judith Lasker is Professor Emerita of Sociology and Health Medicine and Society at Lehigh University in Bethlehem, PA (USA), and author of *Hoping to Help: The Promises and Pitfalls of Global Health Volunteering* (Cornell U. Press, 2016). Her book and several related articles examine the impact on host communities and on volunteers of short-term international programs and offer research-based recommendations for making programs more effective. Dr. Lasker has spoken about her research to audiences around the US and in several other countries. She is co-founder of Advocacy for Global Health Partnerships, a coalition of stakeholders that has issued the Brocher Declaration on ethical principles guiding short-term global health partnerships.

Lasker’s previous books addressed pregnancy loss, infertility, and time banking. She earned her BA at Brandeis and her MA and PhD at Harvard. In 2014, Judith was awarded the Centennial Medal by the Graduate School of Arts and Sciences at Harvard for “contributions to society as they have emerged from one's graduate education at Harvard.”

**Topics:** Ethical Community Engagement, Ethical Monitoring and Evaluation, Ethical Global Service

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- Support in drafting or updating ethical policies or codes of conduct
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**Email:** judith.lasker@lehigh.edu
Lilach Shafir

Director of International Education and Jewish Engagement, America Jewish World Service
USA

Lilach Shafir has over 15 years of experience as a Jewish educator and international facilitator. Lilach is currently the Director of International Education and Jewish Engagement: in this role she manages the team responsible for ethical engagement of Jewish leadership towards advocacy ends, through the Global Justice Fellowship and now, virtually, through the Global Justice Chavurah. She has written and facilitated a curriculum on ethical engagement and has led groups of North Americans on international travel programs across Africa, Asia and Latin America. Lilach has spent more than five years living overseas, including three consecutive years in what was the world’s youngest democracy, East Timor. Lilach holds a master’s in international education from Stanford and a bachelor’s in international studies and Latin America. Lilach is an advanced speaker of Spanish, Portuguese, Tetun and Hebrew.

Topics: Ethical Communication, Ethical Community Engagement, Ethical Global Service

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- One-to-one consultation conversations
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- Support in drafting or updating ethical policies or codes of conduct
- Plan, lead, and/or facilitate a staff training on ethical practices

Email: lshafir@ajws.org
Maryam Mohsin

Head of Media and Communications, Bond
UK

Maryam Mohsin, Head of Media and Communications of Bond, leads and drives Bond's communications work to support the organisation's members and the wider international development sector.

Before joining Bond, Maryam worked as the media and communications lead for a number of NGOs and think-tanks including Girls Not Brides, the Overseas Development Institute, Muslim Aid, and Amnesty International. Maryam has a Master's in International Development and Communications from City University.

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- Plan, lead, and/or facilitate a staff training on ethical practices

Email: mmohsin@bond.org.uk
Mickey Noam-Alon

*Humanitarian Communications Advisor*

*Israel*

Mickey Noam-Alon is a humanitarian communications advisor with ten years of extensive field experience in more than 30 delegations, both on emergency and long-term development programs. A former Communication Director at IsraAID, a Photographer and a Team Leader. He believes that representing communities with dignity and respect is crucial in creating any responsible and sustainable impact.

**Topics:** Ethical Communication

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- One-off, hour long consultations
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**Services:**
- One-to-one consultation conversations
- Reviewing organization's materials to provide feedback on ethical practices
- Support in drafting or updating ethical policies or codes of conduct
- Plan, lead, and/or facilitate a staff training on ethical practices
- Support the design of workflows and practical tools to support ethical communications

**Email:** [contact@mickeyalon.com](mailto:contact@mickeyalon.com)
Ophelie Namiech

Managing Director, Mindset-PCS
Israel

Ophelie is the Managing Director & Senior Advisor in the humanitarian-development nexus at Mindset-PCS, is a driven professional and social entrepreneur with 15 years of experience working in the fields of diplomacy, international development, and humanitarian action with UN agencies, international NGOs, and, more recently, the private sector. Ophelie is passionate about many topics, but primarily: humanitarian-development nexus and localization of aid; gender mainstreaming, gender-based violence and social norms; community resilience in fragile and complex environments; and resilience innovation, access to humanitarian/development markets and scale strategies, and localization of innovation. More recently, she has been exploring the nexus between climate resilience, sustainable livelihoods, and gender.

After more than 10 years working with the UN and the international non-profit sector, including 6+ years in Sub-Saharan Africa, in 2019 she established an innovative advisory company, Mindset-PCS, which offers People-Centered Solutions to organizations and companies seeking to enhance their social impact in international development, and in humanitarian and peacebuilding settings. After only two years of operations, clients and partners include: 10+ international, national, and local NGOs; UN agencies (UNICEF, UNDP, UNHCR, FAO); Google; 150+ social impact startups; global and local innovation accelerators and labs; social impact investors; and donors – with activities in 26 countries.

Ophelie holds a BA in political science and public law from Science Po (France), a Master's in International Law (LLM) from the University of Amsterdam, and a Master of International Security Policy from SIPA, Columbia University, NYC.

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Services:

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- Support in drafting or updating ethical policies or codes of conduct
- Plan, lead, and/or facilitate a staff training on ethical practices
Support the design of workflows and practical tools to support ethical communications
Provide templates of protocols, good practices etc.
Make relevant e-introductions for potential partnerships on ethical best practices (e.g. international partners, donors etc.)

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